

At F.C.S. Consulting, Inc., we don't just provide resources, We Deliver Results.

Delivering Mission-Critical Software Engineering Solutions



Core Competencies

- **Software Development:** Expertise in Microsoft .NET, Node.js, and other modern backend and frontend frameworks.
- **Cloud Platforms & DevOps:** Extensive experience in Azure with proficiency in AWS. Mastery of Azure DevOps, configuring SAAS, IAAS, PAAS infrastructures, Azure SQL, Azure B2C, Azure LAW and other areas within Azure.
- **Security:** Full lifecycle testing: DAST, SAST, SCA, & Penetration Testing. Fraud detection using Azure AI, Azure Sentinel, Azure Log Analytics using KQL, PowerShell and Azure Runbooks.
- **Large Database Optimization:** Specialized in Very Large Databases (VLDB) with advanced tuning techniques.
- **Legacy Modernization:** Transforming outdated systems into high-performing, secure modern solutions.
- **Web Services Development:** Building scalable RESTful APIs for enterprise environments.
- **Full SDLC Expertise:** Mastery of Agile, Scrum, Kanban, and Waterfall methodologies.

Differentiators

- **Proven Innovation:** Patents for NFC and AWS-integrated solutions, with pending IP from engagements with Sony.
- **Strategic Partnership:** Partnership with Electrical, Mechanical Engineering and Embedded S/W Organization.
- **Data Optimization Expertise:** Reduced processing times from hours to sub-second for critical systems.
- **Consultant of the Year:** Recognized for exceptional service delivery across multiple agencies.
- **Strategic Location:** Proximity to major military installations in San Diego, ensuring accessibility and responsiveness.
- **Veteran-Owned Leadership:** Marine Corps values drive our disciplined, mission-oriented execution.

HIGHLIGHTS

- 30+ Years of Delivering Exceptional Analysis and Software Engineering Solutions.
- Proven Track Record of Resolving High-Stakes Challenges Across Globally Distributed, Diverse Teams of Hundreds
- Delivering Cloud-Centric Solutions with Transformative Data Optimization, Achieving up to 99% Performance Gains and 98% Cost Reductions
- Trusted by Industry Leaders (Forbes Media/Microsoft, Sony, Willis Towers Watson, among others)

CONTACT

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- Headquartered in San Diego

CODES

UEI: EJCACTJUN7N4

Contract Number: 47QTCA23D0026

Cage: 8M9Q1

NAICS Codes:

541511 - Custom Computer Programming Services
541512 - Computer Systems Design Services
541618 - Other Management Consulting Services



FRANK SLEEPER

President / CEO,
Marine Corps Veteran

In 2013, Frank Sleeper created F.C.S. Consulting, Inc., allowing him to leverage his 20+ years of Software Engineering and Management expertise to enable clients to aggressively bring world-class solutions to market.

Past Performance Highlights

- **Forbes Media (Learn@Forbes):** Architected and delivered a cloud-based e-learning platform, integrating Azure DevOps, social platforms, and machine learning, supporting thousands of users.
- **Sony Electronics:** Developed AWS-based device diagnostics and IoT frameworks, earning patents for innovative solutions.
- **Willis Towers Watson:** Achieved sub-second database performance through advanced architecture redesign.
- **Inseego:** Led a global ERP migration to Azure, modernizing processes and integrating Oracle and NetSuite solutions.
- **NuVasive:** Architected and developed robotic control systems for surgeons, enabling precision in nerve proximity monitoring via electrical stimulation and reducing surgical team X-ray exposure through advanced image overlay solutions.
- **NOVO Engineering:** Designed and implemented robotic solutions for crop gene manipulation and growth monitoring, including enterprise reporting and security for managing a robotic ecosystem at scale.

Why Partner with F.C.S.?

At F.C.S. Consulting, Inc., we don't just provide resources—we deliver results. Unlike traditional staffing or consulting firms, our leadership comprises true industry experts with decades of hands-on experience. Whether tackling global web applications, high-volume transactional systems, or complex embedded software projects, FCS brings the expertise to engineer solutions that scale and evolve.

Our approach prioritizes both immediate deliverables and long-term success. By designing with growth and operational maturity in mind, we ensure your solution is future-proof and cost-efficient, avoiding unnecessary rework or inefficiencies down the road. We don't learn as we go—we apply real-world experience, build and manage high-performing teams, and integrate seamlessly with your organization to meet your unique needs.

FCS Consulting goes beyond meeting expectations; we empower our clients to exceed their goals with strategic, reliable, and expertly designed solutions.

ABOUT US

Founded in 2013 by U.S. Marine Corps veteran Frank Sleeper, F.C.S. Consulting, Inc. brings over two decades of experience in software engineering, product transformation, and executive management. We specialize in resolving complex, mission-critical challenges, empowering clients to achieve their software development goals efficiently and effectively. Our proven expertise spans industries, technologies, and platforms, enabling us to deliver tailored, results-driven solutions.

